

## LEARNER DRIVER TRAINEES - ASSISTANCE

### Objective

To assist learner drivers employed by Council to obtain their Driver Licence

### Scope

Applies to trainees with Gilgandra Shire Council who require their Driver Licence as an inherent requirement of their role

### Policy

That Council assist learner drivers employed as a trainee to obtain their Driver Licence by providing the following as part of their Training Plan:

- Up to ten, 3 for 1 structured driving lessons conducted by a fully licensed driving instructor, paid by Council, and to be undertaken in the employee's own time. (Note that 1 hour with a fully licensed driving instructor is credited as 3 hours in a learner's log book up to a maximum of 30 hours).
- Enrolment in the Safer Drivers Course held in Dubbo, paid by Council, and to be undertaken in the employee's own time.

Supervisors are advised of the need to advise Council's insurers if learner drivers are to be driving Council vehicles.

### Relevant Legislation

Local Government (State) Award 2023 (NSW)

### Associated Documents

Nil

|                             |  |                       |                                 |
|-----------------------------|--|-----------------------|---------------------------------|
| <b>Responsible Officer:</b> | Executive Leader Transformational Change   |                       |                                 |
| <b>Date Adopted:</b>        | 21/5/19<br>16/2/21<br>21/02/23<br>20/02/24 | <b>Resolution No:</b> | 72/19<br>15/21<br>11/23<br>6/24 |
| <b>Version:</b>             | 3  | <b>Review Date:</b>   | February (annually)             |