

## PRE EMPLOYMENT ASSESSMENTS

### <u>Objective</u>

To assist Council with identifying any pre existing health related conditions or issues prior to an employee commencing employment.

### <u>Scope</u>

All prospective Gilgandra Shire Council employees.

# <u>Policy</u>

That completion of a Pre-employment behavioural assessment and physical assessment including urine drug testing and hearing checks be a pre-requisite of employment with Council.

### Relevant Legislation

Nil

### Associated Documents

Nil

Responsible Officer:	Executive Leader Transformational Change		
Date Adopted:	16/10/08,17/2/16 21/3/17, 20/3/18 21/02/23	Resolution No:	345/08, 18/16 51/17, 48/18 11/23
Version:	5	Review Date:	February (annually)